

REF: GS/CBOA/LTR/22/2022-2025/RS

01<sup>st</sup> May, 2023

## "Labour Day symbolizes our determination to achieve an economic freedom for the average man which will give his political freedom reality." – Franklin D. Roosevelt

Dear Canpals,

Today is a very special day for the working community across the Globe. *First of May* is celebrated as **International Labour Day**, also called **May Day** to commemorate the hard work, dedication and sacrifice of the working class across the globe. On this very special day, I express my **May Day Greetings** to all my Canpal Family Members, with a sense a pride.

A world without working class is a world without progress. The working class which works tirelessly, contributes a lot to the development of the society. It is the responsibility of Trade Unions to protect the dignity and welfare of the working class and be a guardian angel to each and every member. With great pride, I proclaim that **Canara Bank Officers' Association** has set a benchmark in the industry with its strong fundamentals and cultural values in protecting the dignity and welfare of its members.

May Day is not only a ritualistic occasion for fiery speeches and sympathetic orations by the leaders to appease the members. It is instead an occasion on which one must recall that every right was not a gift but instead earned by the working class. It is also an occasion to ponder over the challenges that inevitably confront the working class, both locally and globally, and draft a strategy for reclaiming of lost rights and securing ones.

In India, the first Labour's Day was celebrated in **1923** in Chennai and was observed by the Labour Kisan Party of Hindustan. Today, we reached the milestone of **100<sup>th</sup> Anniversary of this celebration in India** and let us all cherish this monumental day. On this historic day, let all our Canpal Family Members take oath:

- 1) To rededicate ourselves and work sincerely to bring more laurels to our Mother Bank.
- 2) To make strategies to improve our Mother Bank's retail portfolio and strengthening our Balance Sheet.
- 3) To stretch all our efforts in making our Mother Bank the most preferred financial institution in our country.
- 4) To guard the fellow employees and protect their dignity.
- 5) To involve ourselves wholeheartedly in Nation Building via our Mother Bank.
- 6) To safeguard PSBs from the clutches of privatisation.
- 7) To protect the economic safety of our country, thereby providing financial stability to every individual.
- 8) To be honest to our nation and be a proud Citizen of India.

My dear Canpals, in the path of garnering new business for our Mother Bank, kindly ensure **compliance** in every aspect, which will help us to maintain the business quality. Keep an eye on your surroundings, with the business view. Being a working class, ensure to contribute and strengthen our Trade Union - CBOA in every aspect.

The exponential growth of our Mother Bank is primarily the result of the sustained efforts by our committed workforce, which should make our hearts swell with pride. You have always reminded that our Mother Bank is blessed with the best workforce in the industry.

As the world celebrates May Day, I congratulate each and every Canpal Family member for your wholehearted effort in strengthening our CBOA in making our Mother Bank, the Best Bank to Bank with in the industry.

We can accomplish great things, when we work together and as told by Steve Jobs "**the only way to do great work is love what you do**". By loving what we do we could able to catapult our bank to first position among the Public Sector Banks in the days ahead.

Wish you all a Happy May Day and 100<sup>th</sup> Anniversary of May Day in India!

You care for the bank and CBOA cares for you!

Flaw-Free banking! Fraud-Free Bank!

Discipline in CBOA! Development in Canara Bank!

Yours sincerely,

RAVI KUMAR K General Secretary